

## 2008 COBRA RATES - FOR NON-BARGAINING AND OPEIU EMPLOYEES

MEDICAL INSURANCE (NON-BARGAINING AND OPEIU EMPLOYEES)				
LEVEL OF COVERAGE	UNITED HEALTHCARE (PPO-N) (Effective January 1, 2008)	GROUP HEALTH (OPTIONS) (Effective January 1, 2008)		
Individual	\$686.46	\$403.92		
Individual + 1 \$1,339.26		\$738.48		
Individual + > 1	\$1,923.72	\$1,239.30		

DENTAL INSURANCE (NON-BARGAINING AND OPEIU EMPLOYEES)				
LEVEL OF COVERAGE	WASHINGTON DENTAL (CORE PLAN) Effective January, 1 2008	WASHINGTON DENTAL (BUY-UP PLAN) Effective January, 1 2008	WILLAMETTE DENTAL Effective January, 1 2008	
Individual	\$24.48	\$36.72	\$37.74	
Individual + 1	\$43.86	\$67.32	\$75.48	
Individual + > 1	\$63.24	\$99.96	\$140.76	